



# Middle Schools

WCSD School Climate and Safety Staff Survey  
2024-25



Report created by  
Panorama Education



# Summary

Topic Description	Results	Comparison
Expectations of Success	<p><b>91%</b></p> <p>▲ 3 since last survey</p>	<p><b>95%</b> Washoe County School District</p>
Fairness and Respect	<p><b>78%</b></p> <p>▲ 8 since last survey</p>	<p><b>85%</b> Washoe County School District</p>
Home-School Communication	<p><b>90%</b></p> <p>▲ 1 since last survey</p>	<p><b>94%</b> Washoe County School District</p>
I-ready	<p><b>67%</b></p>	<p><b>72%</b> Washoe County School District</p>
PLC Implementation	<p><b>82%</b></p>	<p><b>82%</b> Washoe County School District</p>
Parent Involvement	<p><b>32%</b></p> <p>▲ 3 since last survey</p>	<p><b>53%</b> Washoe County School District</p>
Quality of WCSD	<p><b>59%</b></p> <p>▲ 6 since last survey</p>	<p><b>62%</b> Washoe County School District</p>
Safety	<p><b>88%</b></p> <p>▲ 8 since last survey</p>	<p><b>90%</b> Washoe County School District</p>



**Social Emotional Learning**

**86%**

▲ 3

since last survey

**84%**

Washoe County School District

**Staff Collaboration**

**81%**

▲ 6

since last survey

**86%**

Washoe County School District

**Staff-Student Relationships**

**88%**

▲ 2

since last survey

**93%**

Washoe County School District

**Student Behaviors**

**63%**

▲ 17

since last survey

**77%**

Washoe County School District

**Work Stress**

**55%**

▲ 11

since last survey

**60%**

Washoe County School District

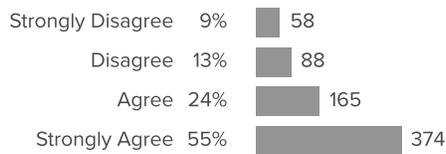
691 responses



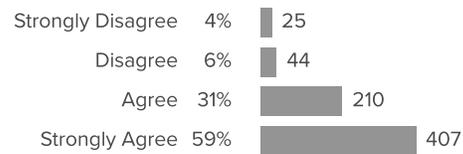
# Cell Phone Policy

How did people respond?

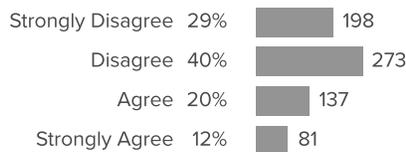
**Q.1: Cell phones are a major distraction for students in the classroom.**



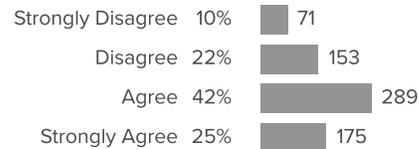
**Q.2: Cell phones have a negative impact on students' behavior at school.**



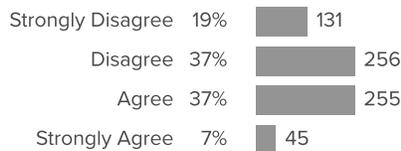
**Q.3: If a cell phone limit is required districtwide, I worry teachers would spend too much class time enforcing it.**



**Q.4: Students would follow rules that limit cell phones at my school.**



**Q.5: Cell phones can be a useful tool to help students learn.**





# Expectations of Success

Your average

**91%**

691 responses

Change

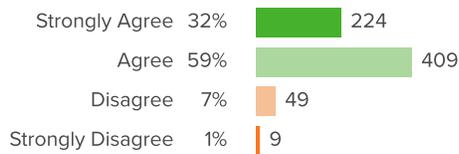
**▲ 3**

since last survey

District average: **95%** Washoe County School District

## How did people respond?

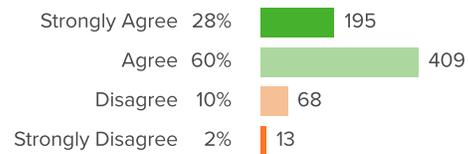
**Q.1: Staff at my school set high expectations for students' achievement.**



▲ 2 from last survey

Favorable: **92%**

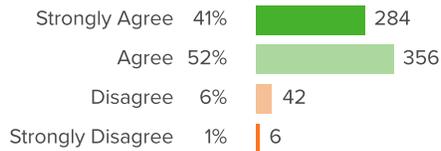
**Q.2: Staff at my school work hard to motivate students who show low interest in school work.**



▲ 2 from last survey

Favorable: **88%**

**Q.3: Staff at my school work hard to make sure that students stay in school.**



▲ 5 from last survey

Favorable: **93%**



# Fairness and Respect

Your average

# 78%

691 responses

Change

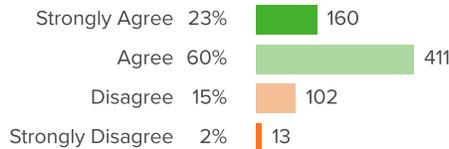
# ▲ 8

since last survey

District average: **85%** Washoe County School District

## How did people respond?

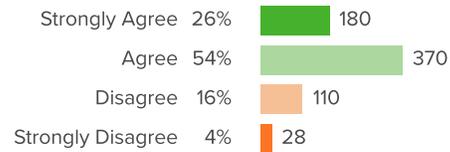
### Q.1: Staff respect all students at my school.



▲ 6 from last survey

Favorable: **83%**

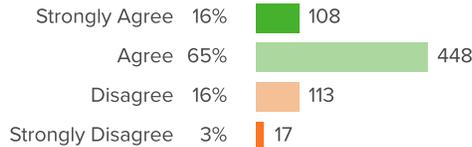
### Q.2: Staff are professional when speaking of each other and/or administrators.



▲ 6 from last survey

Favorable: **80%**

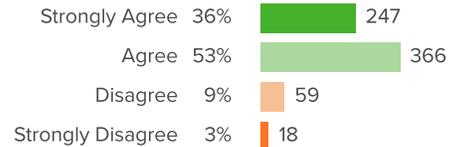
### Q.3: Students of different social backgrounds get along well at my school.



▲ 12 from last survey

Favorable: **81%**

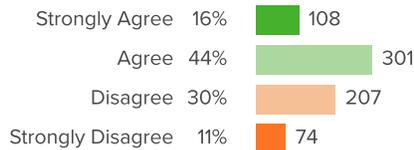
### Q.4: The rules and expectations about how students should behave at my school are fair.



▲ 7 from last survey

Favorable: **89%**

### Q.5: The rules and expectations about student behavior are enforced equally by staff.



▲ 12 from last survey

Favorable: **59%**



# Home-School Communication

Your average

# 90%

691 responses

Change

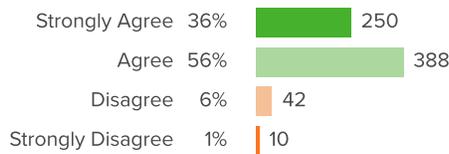
# ▲ 1

since last survey

District average: **94%** Washoe County School District

## How did people respond?

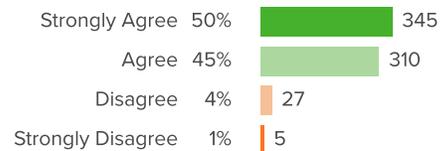
**Q.1: Staff at my school believe that parents are partners in the educational process.**



▲ 1 from last survey

Favorable: **92%**

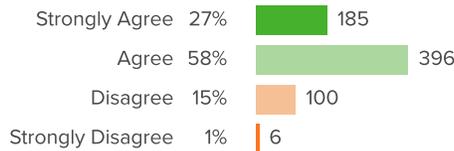
**Q.2: My school is welcoming to parents.**



▲ 2 from last survey

Favorable: **95%**

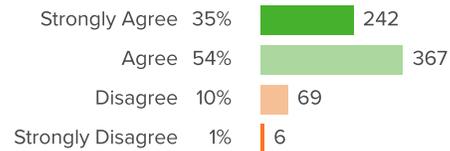
**Q.3: Staff at my school are expected to provide parents with ways to support their child's learning at home.**



▲ 1 from last survey

Favorable: **85%**

**Q.4: Staff at my school frequently update parents/guardians about their child's progress in their classrooms.**



▲ 2 from last survey

Favorable: **89%**



# I-ready

Your average

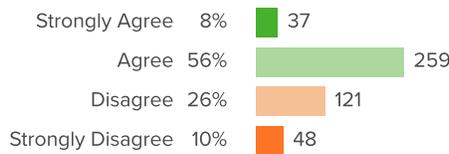
# 67%

691 responses

District average: **72%** Washoe County School District

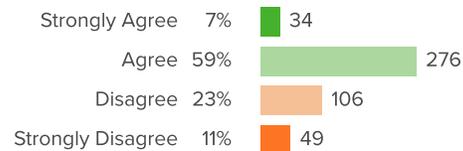
## How did people respond?

**Q.1: i-Ready student reports are useful in planning for differentiated instruction.**



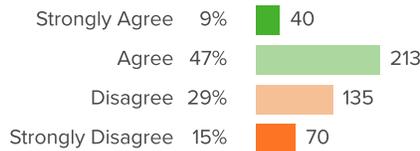
Favorable: **64%**

**Q.2: i-Ready is effective in diagnosing student needs.**



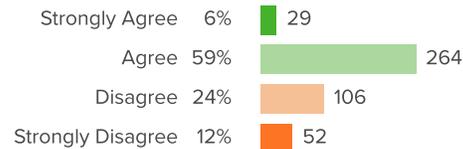
Favorable: **67%**

**Q.3: I utilize the Personalized Learning Summary and/or Diagnostic Report to develop lesson plans for small group/individual differentiation and support.**



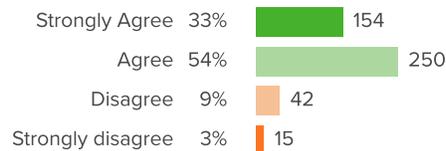
Favorable: **55%**

**Q.4: I am satisfied with the lesson materials provided by i-Ready.**



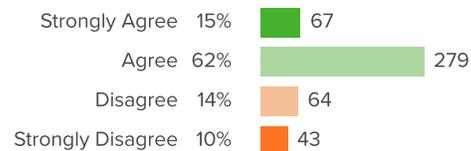
Favorable: **65%**

**Q.5: Students use i-Ready 31-60 mins/week in my class/at my school in reading and math.**



Favorable: **88%**

**Q.6: The professional learning provided adequately prepared me to use i-Ready to monitor student progress.**



Favorable: **76%**

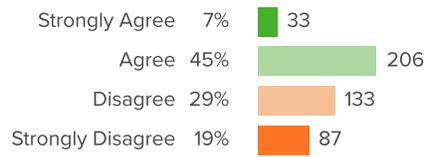


## Middle Schools

"2024-25 Staff Climate and Safety Survey (Fall 2024), WCSD School Climate and Safety Staff Survey"



### Q.7: I am excited about the use of i-Ready at my school.



Favorable: **52%**



# PLC Implementation

Your average

# 82%

691 responses

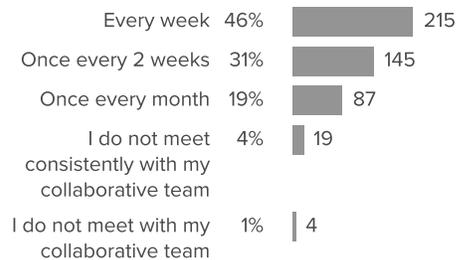
District average: **82%** Washoe County School District

## How did people respond?

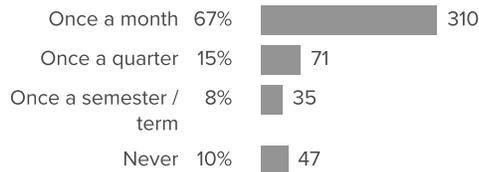
### Q.1: How much time each week do you participate in collaborative planning?



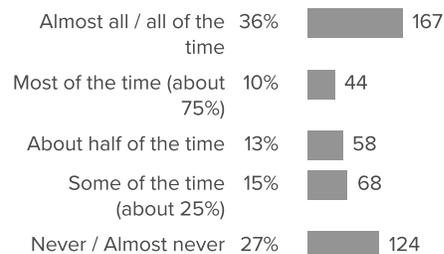
### Q.2: How often are you meeting in your PLC?



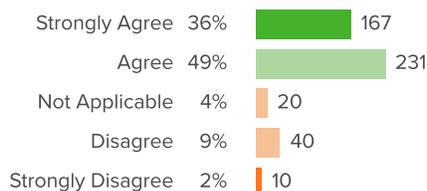
### Q.3: How much time do you estimate an administrator is present at your PLC?



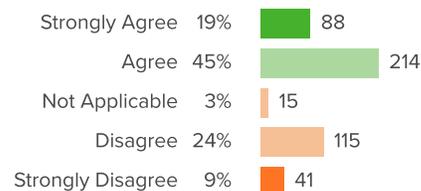
### Q.4: How much time do you estimate an instructional leader (e.g., LF, coach, other instructional leader) is present at your PLC?



### Q.5: Teachers in my collaborative team take collective responsibility for student learning rather than working in isolation.



### Q.6: We have sufficient time in our schedule to meet with our collaborative team.

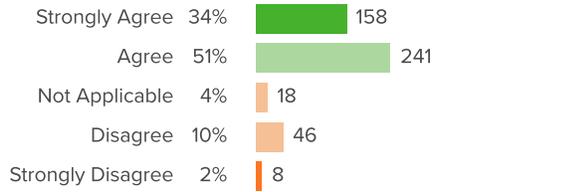


Favorable: **85%**

Favorable: **64%**

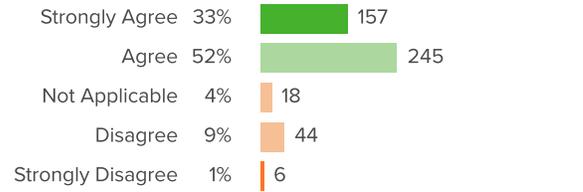


**Q.7: My collaborative team has clear guidelines and expectations for what to focus on during collaboration time.**



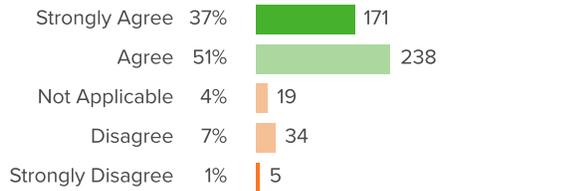
Favorable: **85%**

**Q.8: Staff in my collaborative team come prepared to meetings so we are ready for deeper level discussions around student progress and instruction.**



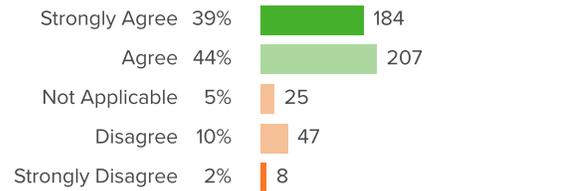
Favorable: **86%**

**Q.9: As a collaborative team, we have a clear vision of what we want students to learn.**



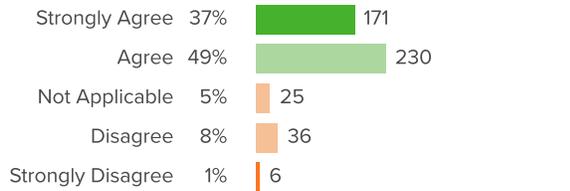
Favorable: **88%**

**Q.10: As a collaborative team, we regularly share lessons, teaching strategies, materials, results, etc. with each other.**



Favorable: **83%**

**Q.11: I feel confident in making instructional decisions based on common student data/student work discussed in PLCs.**



Favorable: **86%**



# Parent Involvement

Your average

# 32%

691 responses

Change

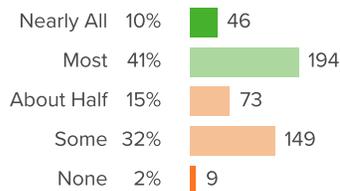
# ▲ 3

since last survey

District average: **53%** Washoe County School District

## How did people respond?

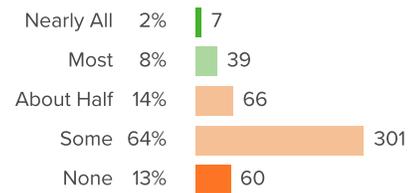
**Q.1: How many of your students' parents/guardians support your teaching efforts?**



▲ 5 from last survey

Favorable: **51%**

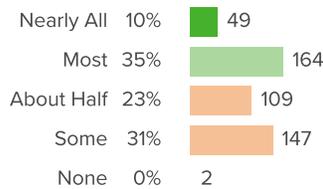
**Q.2: How many of your students' parents/guardians have asked you about ways they can support their child's learning at home?**



▲ 0 from last survey

Favorable: **10%**

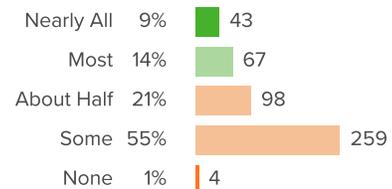
**Q.3: How many of your students' parents/guardians know how well their child is doing in your class?**



▲ 4 from last survey

Favorable: **45%**

**Q.4: How many of your students' parents have you met?**



▲ 3 from last survey

Favorable: **23%**



# Quality of WCSD

Your average

# 59%

691 responses

Change

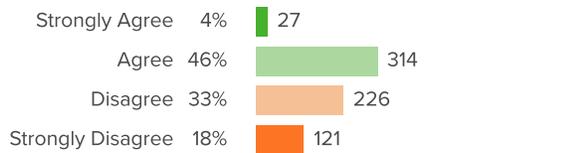
# ▲ 6

since last survey

District average: **62%** Washoe County School District

## How did people respond?

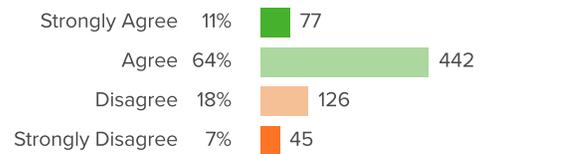
### Q.1: I feel like my work is valued by this District.



▲ 9 from last survey

Favorable: **50%**

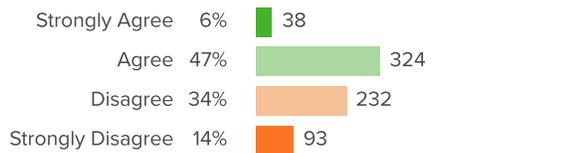
### Q.2: The District keeps me well-informed about changes in policies and initiatives that affect me.



▲ 4 from last survey

Favorable: **75%**

### Q.3: Overall, I feel optimistic about the direction Washoe County School District is headed.



▲ 5 from last survey

Favorable: **53%**



# Safety

Your average

**88%**

691 responses

Change

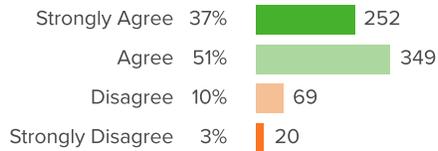
**▲ 8**

since last survey

District average: **90%** Washoe County School District

## How did people respond?

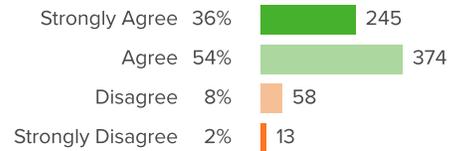
### Q.1: I feel safe inside my school.



▲ 10 from last survey

Favorable: **87%**

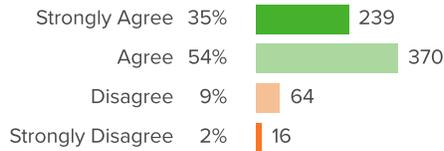
### Q.2: I feel safe outside around my school.



▲ 9 from last survey

Favorable: **90%**

### Q.3: I feel safe leaving my school even when I am there late or on the weekends.



▲ 7 from last survey

Favorable: **88%**



# Social Emotional Learning

Your average

**86%**

691 responses

Change

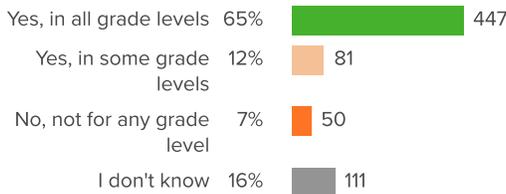
**▲ 3**

since last survey

District average: **84%** Washoe County School District

## How did people respond?

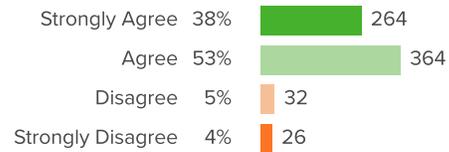
### Q.1: Does your school follow an established written social and emotional learning curriculum?



▲ 4 from last survey

Favorable: **77%**

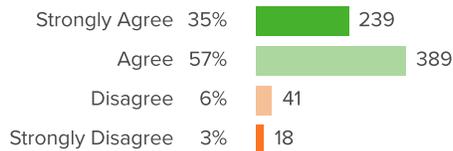
### Q.2: The adults in this school are expected to actively promote students' social and emotional development.



▲ 1 from last survey

Favorable: **92%**

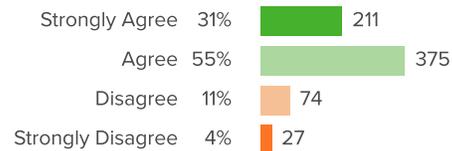
### Q.3: All staff are expected to address students' social and emotional needs.



▲ 0 from last survey

Favorable: **91%**

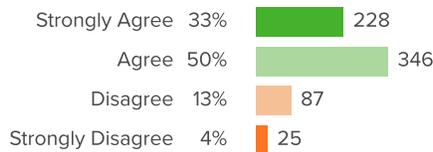
### Q.4: The culture at my school supports social and emotional learning.



▲ 3 from last survey

Favorable: **85%**

### Q.5: The vision for academic, social and emotional learning has been communicated to all school staff.



▲ 7 from last survey

Favorable: **84%**



# Staff Collaboration

Your average

# 81%

691 responses

Change

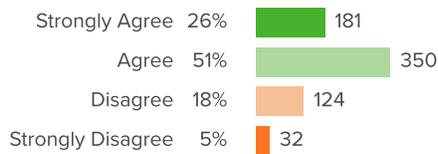
# ▲ 6

since last survey

District average: **86%** Washoe County School District

## How did people respond?

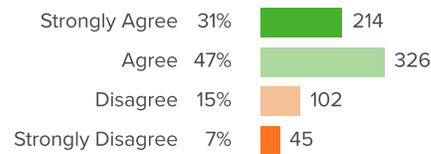
**Q.1: There is a sense of teamwork among all school staff.**



▲ 2 from last survey

Favorable: **77%**

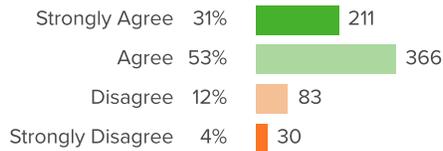
**Q.2: The school leadership makes a sustained effort to address staff concerns.**



▲ 8 from last survey

Favorable: **79%**

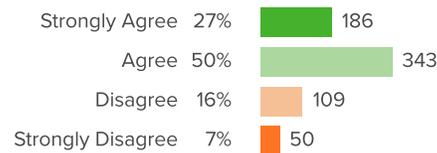
**Q.3: Staff at my school are recognized and appreciated for good work.**



▲ 6 from last survey

Favorable: **84%**

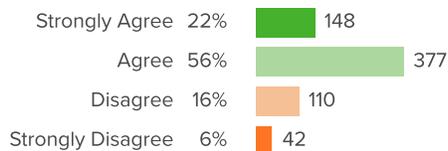
**Q.4: The school leadership makes sure that staff are involved in making plans and decisions that affect this school.**



▲ 5 from last survey

Favorable: **77%**

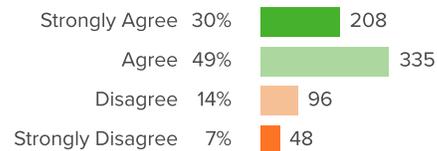
**Q.5: The school leadership makes sure that my administrative duties do not interfere with my essential role of educating students.**



▲ 8 from last survey

Favorable: **78%**

**Q.6: I feel comfortable raising issues and concerns that are important to me at my school.**



▲ 7 from last survey

Favorable: **79%**

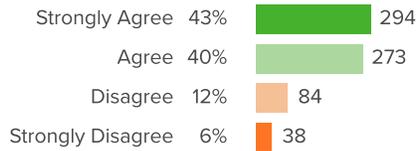


## Middle Schools

"2024-25 Staff Climate and Safety Survey (Fall 2024), WCSD School Climate and Safety Staff Survey"



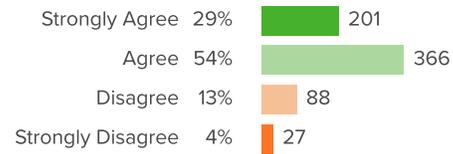
### Q.7: I feel supported by my administrator.



▲ 2 from last survey

Favorable: **82%**

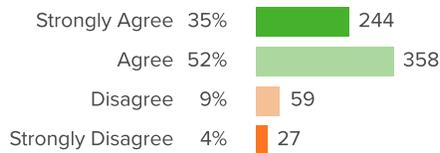
### Q.8: My school provides me with the materials and resources needed to provide support for students of all abilities.



▲ 4 from last survey

Favorable: **83%**

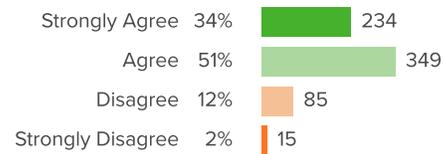
### Q.9: I feel school leadership is clear about what my job is at this school.



▲ 6 from last survey

Favorable: **88%**

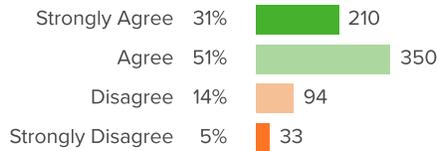
### Q.10: Staff are proud to work at this school.



▲ 10 from last survey

Favorable: **85%**

### Q.11: I look forward to coming to this school every day.



▲ 12 from last survey

Favorable: **82%**



# Staff-Student Relationships

Your average

# 88%

691 responses

Change

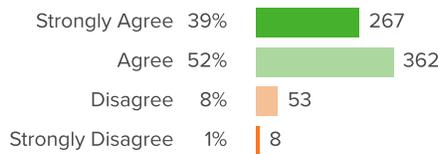
# ▲ 2

since last survey

District average: **93%** Washoe County School District

## How did people respond?

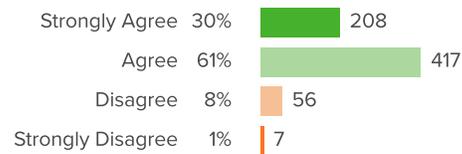
**Q.1: Teachers and staff at my school care about every student.**



▲ 2 from last survey

Favorable: **91%**

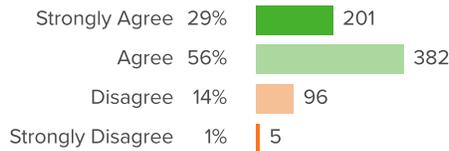
**Q.2: Teachers and staff at my school listen to students' ideas and opinions.**



▲ 2 from last survey

Favorable: **91%**

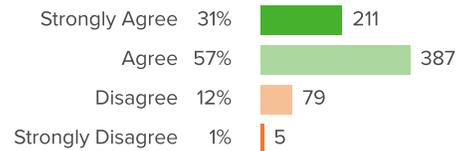
**Q.3: Teachers and staff at my school talk openly to students about school issues.**



▲ 3 from last survey

Favorable: **85%**

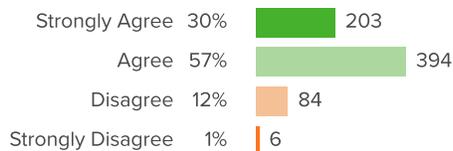
**Q.4: Every single student at our school knows at least one staff member who would help them with a personal problem.**



▲ 2 from last survey

Favorable: **88%**

**Q.5: Every single student at our school knows at least one staff member who would care if they were not in school.**



▲ 3 from last survey

Favorable: **87%**



# Student Behaviors

Your average

# 63%

691 responses

Change

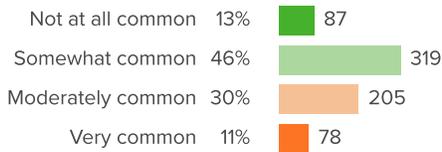
# ▲ 17

since last survey

District average: **77%** Washoe County School District

## How did people respond?

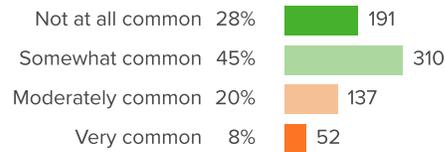
### Q.1: How common are the following behaviors at this school? Harassment or bullying among students



▲ 15 from last survey

Favorable: **59%**

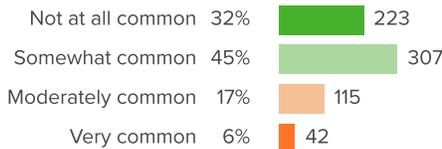
### Q.2: How common are the following behaviors at this school? Physical fighting between students



▲ 21 from last survey

Favorable: **73%**

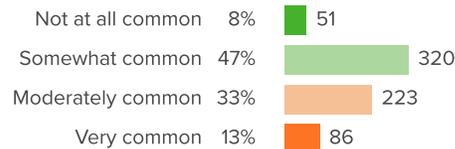
### Q.3: How common are the following behaviors at this school? Racial/ethnic conflict among students



▲ 11 from last survey

Favorable: **77%**

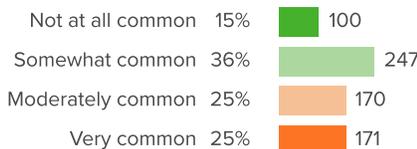
### Q.4: How common are the following behaviors at this school? Student depression or other mental health problems



▲ 12 from last survey

Favorable: **55%**

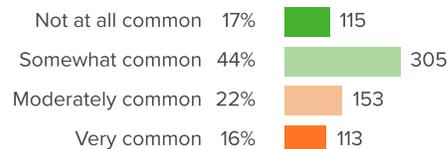
### Q.5: How common are the following behaviors at this school? Lack of respect of staff by students



▲ 20 from last survey

Favorable: **50%**

### Q.6: How common are the following behaviors at this school? Cutting classes or being truant



▲ 18 from last survey

Favorable: **61%**



# Work Stress

Your average

**55%**

691 responses

Change

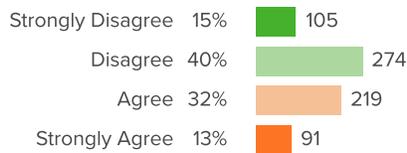
**▲ 11**

since last survey

District average: **60%** Washoe County School District

## How did people respond?

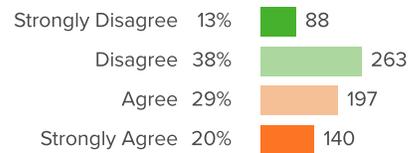
### Q.1: I feel tense, restless, or anxious at work.



▲ 11 from last survey

Favorable: **55%**

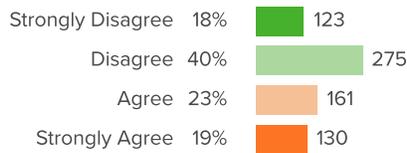
### Q.2: I feel burnt out.



▲ 12 from last survey

Favorable: **51%**

### Q.3: With this work pace I don't think I'll make it to the retiring age.



▲ 8 from last survey

Favorable: **58%**